Machine Shop Manager - Poole

About Us

Precision. Engineered. Through our people, products and service.
IMI Precision Engineering is a world leader in motion and fluid control technologies. Wherever precision, speed and engineering reliability are essential; we deliver exceptional solutions which improve the productivity and efficiency of our customers’ equipment.

As a business, we aim to UNDERSTAND our customers’ challenges. We then CONNECT our products, people and expertise in order to DELIVER exceptional service and solutions. These IMPROVE the performance of our customers’ machinery. We call this Engineering GREAT, and we deliver it to customers through a world-class portfolio of high performance products, through close partnerships and problem-solving, and through a global network of support which ensures reliable local delivery, all over the world.

Engineering GREAT is our vision – help us get there.

Job purpose

• The Machine Shop Manager plays a crucial role with direct supervision and development of employees working 24/5 shift patterns.
• Ensuring smooth workflow is achieved utilising labour and equipment effectively to efficiently produce a high quality product delivered on time whilst complying with health and safety requirements.
• Proactively contribute to strategic decisions such as budget planning and production improvement.
• Ensuring the manufacturing facility is maintained to world class standards by utilisation of lean manufacturing techniques.
• Responsible for compliance with the quality system, ensuring continued maintenance and improvements of tools and materials.

What we’re looking for

• Demonstrable management experience.
• Excellent organisational and planning skills.
• Ability to influence others, lead a team and be a good team player.
• Flexible and adaptable to the changing demands.
• Effective communicator.
• Thorough understanding of Health and Safety requirements in the workplace.
• Familiar with continuous improvement and Lean principles.
• Strong PC skills and able to competently use Microsoft office suite and in-house systems.
• In depth knowledge of machining methods through CNC and manual machine tools.
• Proactive approach, possessing a positive attitude, displaying the ability to identify problems and methodically implement solutions.
• Good knowledge and understanding of CAD.

To Apply

Please forward an up-to-date CV and covering letter to hr.thompson@imi-precision.com